

1.0 Introduction/Notice

Moog Inc., Moog Controls Corp., Zevex, Inc., and Curlin Medical, Inc. and its subsidiaries (collectively,

Notice of Data Privacy for Employees

- Maintain the privacy of your Employee Data by taking reasonable precautions to protect the data from loss, misuse, unauthorized access, disclosure, alteration and destruction.
- Comply with all laws regarding the privacy of Employee Data including the right to disclose personal information in response to a lawful request by public authorities including to meet national security or law enforcement requirements.
- Ensure commitments as long as data is held.
- Ensure procedures are in place for verifying compliance with its procedures using self-verification procedures and tools.

9.0 Complaints

If you believe Moog has breached its Policy by permitting an unauthorized use, disclosure or transmission of your Employee Data, you may contact or file a complaint with your supervisor. If you are not satisfied with the response or action taken by your supervisor, all such complaints and concerns may then be directed to Moog's Privacy Compliance Officer, Cheryl M. Gray, 400 Jamison Rd., East Aurora, NY 14052 (716) 805-2373. You will not be penalized for filing a complaint. Moog must respond to the complaint within 45 days.

10.0 Independent Recourse Mechanism and Access to Free Dispute Resolution

Moog has chosen the EU Data Protection Authorities (EU DPAs) through The United States Council for International Business (USCIB), acting as a trusted third party on behalf of the European Union (EU) Data Protection Authorities, to serve as an independent recourse mechanism (IRM) for dispute resolution arising from collection, use, and retention of personal information transferred from EU member countries to Moog.

This resource mechanism is available free of charge. The U.S. Department of Commerce agrees to cooperate with the EU Data Protection Authority (DPA) to receive, review and undertake best efforts to facilitate resolution of the of the complaint and respond to the DPA within 90 days.

Moog also commits to binding arbitration at the request of the individual to address any complaint that has not been resolved by other recourse or enforcement mechanism.